



**Name:** James (Jim) Haerter

**Job Title/Classification:** Geologist (GS-1350-12)

**Org. Code/Name:** CA-160, Bakersfield FO

**Telephone Number:** 661-391-6141

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**Past Experience:**

AFMSS - Assistant Project Manager; 1999-2001

- User Group Chairman; 1997-2001

INFORMIX DBA training; 1996, 1997

UNIX SA training; 1996

Geologist, Division of Minerals, Bakersfield FO; 1993-2001

Petroleum Geologist; ARCO, Bakersfield, CA; 1990-1993

**Why you applied for the PM Training:**

During the past several years, I have become increasingly involved with the Bureau's automation initiatives as they relate to Minerals Programs. My initial goal was to develop a better understanding of all the different elements of successful project management, and how BLM intends to apply those principles to current and future projects.

**How would you rate the quality and content of the training you received:**

I was very impressed by the background and experience level of the instructors ESI provided for our training. They shared current "state of the art" thinking and the practical application of PM principles used by top "Fortune 500" companies. I felt that each of the courses were designed to place the material in context, with practical suggestions for applying the tools to the unique challenges our agency faces.

**How do you anticipate using your new skills:**

Having participated in the design, development, implementation and change management process associated with the Automated Fluid Minerals Support System (AFMSS) project for the past several years, I believe that I have strong project management skills that can be applied to a variety of current and future agency projects. Planned AFMSS and related projects will enhance the existing Electronic Commerce (EC) functionality and ensure that the software is adapted/integrated into the Bureau Architecture model. I believe that there are a number of "lessons learned" from the very successful EC effort that can be incorporated into other projects.

I am currently managing a small project in California that is designed to refine some of the functional requirements involved with using "handheld" personal digital assistant computers in the field. I am also very excited about the future potential with the ImageWhere?© digital image management technology. My desire is to be assigned as a project manager affiliated with the California Information Technology Investment Board (ITIB).